

公 募 (特任 (英語))

Job Title	Specially Appointed Faculty Member ( Fixed-term, non-tenure, Native English Speaker )
Application URL	<a href="https://www.shiga-u.ac.jp/recruit/">https://www.shiga-u.ac.jp/recruit/</a>
Name of Institution	Shiga University
Institution URL	<a href="https://www.shiga-u.ac.jp/">https://www.shiga-u.ac.jp/</a>
Assigned faculty	Faculty of Economics
Institution type	National university
Job description	<p>[Institution Description]</p> <p>Shiga University consists of three faculties: Economics, Data Science, and Education, along with their respective graduate schools. The university's fundamental philosophy is to contribute to the sustainable development of humanity and society by nurturing highly specialized professionals with rich humanity and a global perspective, and by challenging creative academic research. The Faculty of Economics, together with the Faculty of Data Science located on the same Hikone campus, is also engaged in new interdisciplinary research and education aimed at driving social transformation towards Society 5.0.</p> <p>[Work content]</p> <p>Working 2 or 3 days a week, primarily responsible for (1) below, but may also perform tasks related to (2), (3), and (4) as needed.</p> <p>(1) Responsible for teaching English courses in Hikone Campus (10 to 14 courses, each with 15 sessions, per academic year. The number of courses will be determined through consultation, taking into account the workdays, the characteristics of the courses and our requirements.).</p> <p>(2) Tasks related to the 'Business Insight Program based on New Comprehensive Knowledge through Data, Arts, and International Collaboration,' adopted by Ministry of Education, Culture, Sports, Science and Technology (MEXT).</p> <p>(3) Duties related to supporting students learning English.</p> <p>(4) Entrance examination duties and other responsibilities as a university faculty member.</p> <p>[Work location]</p> <p>Hikone Campus Banba 1-1-1 Hikone City, Shiga JAPAN 522-852</p> <p>[Available positions]</p> <p>Specially Appointed Assistant Professor or Specially Appointed Lecturer, 1 position</p> <p>[Starting date, employment date]</p>

	October 1st, 2025, or as soon as possible before that date (negotiable).
Applicaition period	From January 9th, 2025 to February 5th, 2025, must arrive by 3:00 PM JST on the end date
Research field	<ul style="list-style-type: none"> <li>• Humanities and Social Sciences - Foreign Language Educaiton</li> <li>• Humanities and Social Sciences – unspecified</li> </ul>
Job type	Specially Appointed Assistant Professor or Specially Appointed Lecturer
Employment type	Contract employee
Contract period	<ul style="list-style-type: none"> <li>• Nontenured, renewable annually at the end of the academic year, with the final contract date being March 31, 2030, or the end of the academic year in which the employee reaches the age of 70, whichever comes first. If you have worked at Shiga University (including as a part-time lecturer or specially appointed faculty, but excluding full-time faculty) within six months before the start date of employment, the duration will be shortened accordingly</li> <li>• No probationary period</li> </ul>
Working Hours	<p>[ 2 days per week ]</p> <ul style="list-style-type: none"> <li>• a 15.5-hour workweek over 2 days, working hours 08:45-17:30</li> <li>• Days off: Three weekdays, Saturdays and Sundays, national holidays, and the year-end/New Year holidays.</li> <li>• Leave: Annual paid leave and special leave</li> </ul> <p>[ 3 days per week ]</p> <ul style="list-style-type: none"> <li>• a 23-hour and 15-minute workweek over 3 days, working hours 08:45-17:30</li> <li>• Days off: Two weekdays, Saturdays and Sundays, national holidays, and the year-end/New Year holidays.</li> <li>• Leave: Annual paid leave and special leave</li> </ul>
Wage	<ul style="list-style-type: none"> <li>• Annual Salary : 2.88 million yen – 3.78 million yen, based on the position and workdays</li> </ul> <p>[2 workdays]</p> <p>Associate Professor level : 262,500yen/month</p> <p>Lecture level : 240,000 yen/month</p> <p>[3 workdays]</p> <p>Associate Professor level : 315,000yen/month</p> <p>Lecture level : 288,000 yen/month</p> <ul style="list-style-type: none"> <li>• Only commuting allowance and entrance examination allowance will be provided. Bonuses and retirement allowances will not be provided.</li> </ul>
Terms of employment	<p>[ 2 workdays ]</p> <ul style="list-style-type: none"> <li>• Social insurance : Enrollment in Workers' Accident Compensation Insurance</li> </ul> <p>[ 3 workdays ]</p> <ul style="list-style-type: none"> <li>• Social insurance : Enrollment in Workers' Accident Compensation Insurance, Employment Insurance, Welfare Pension Insurance, and Health Insurance (Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association)</li> </ul> <p>[ Regardless of the number of working days ]</p> <p>A faculty member's office will be shared during the employment period.</p>

	<p>Other terms and conditions are in accordance with Shiga University's employment regulations.</p> <p>NOTE : The entire campus is a smoke-free area.</p>
Qualifications	<ul style="list-style-type: none"> <li>• A master's degree or higher is required, preferably in TESOL/TEFL.</li> <li>• At least two years of experience teaching English courses (e.g. Academic Writing, Presentation) at a Japanese university is required.</li> <li>• Ability to use online Learning Management Systems (LMS) such as M Reader and Moodle.</li> <li>• Must have Japanese language ability to be engaged in office work.</li> </ul>
Application method	<p>[Attache documents]</p> <p>Documents must be written in English.</p> <p>(1) Curriculum Vitae (JREC-IN format* or an equivalent format)</p> <p style="padding-left: 20px;">For degrees, list the most recently obtained ones (up to four).</p> <p>(2) List of research achievements (JREC-IN format* or an equivalent format)</p> <p>(3) Overview of Teaching Experience (around 2,000 words)</p> <p>(4) Aspirations regarding English education (around 1,000 words)</p> <p>[Submission method]</p> <p>Submit the above files (1) to (4) as email attachments to the address below. The subject line should be 'Application for Faculty Position (English) - Deadline: 2/5'.</p> <p>(After receiving your email, we will send a confirmation email. If you do not receive a confirmation email by the second business day after sending, please contact us.)</p> <p>Submission by postal mail is also acceptable. 'Application for Faculty Position (English) - Deadline: 2/5' must be written in red ink on the envelope, and documents must be delivered by registered mail.</p> <p>* For the JREC-IN format, use the 'Application Document Preparation Tool' provided by the Japan Science and Technology Agency (JST) on the JREC-IN website (<a href="https://jrecin.jst.go.jp/">https://jrecin.jst.go.jp/</a>).</p> <p>[Selection]</p> <p>After the document screening, you may be invited for an interview, which may include a teaching demonstration. Please prepare the syllabus for 'Academic Writing' (2 credits, 15 sessions, each session 1.5 hours) by the interview. A portion of the travel and accommodation fees necessary for interviews is to be covered by the applicant. For applicants residing overseas, the applicant may request online interviews.</p> <p>[Notification of result]</p> <p>Results will be notified by email only to those who pass the document screening for an interview.</p> <p>[Contact details]</p> <p>Faculty Recruitment  General Affairs and Planning Section,  Administrative Office for the Faculty of Economics and Faculty of Data Science,  Shiga University  Banba 1-1-1  Hikone City, Shiga  JAPAN 522-852  email: <a href="mailto:ksyomu@biwako.shiga-u.ac.jp">ksyomu@biwako.shiga-u.ac.jp</a></p>

	For inquiries, please contact us via email.
Notes	<ul style="list-style-type: none"> <li>• If you have been subject to disciplinary action, including for sexual harassment or other forms of sexual violence against students, please ensure to detail the nature of the action and the specific reasons in the 'Awards and Punishments' section of your resume. Providing false information may result in the cancellation of your employment or further disciplinary action.</li> <li>• The application documents will not be returned in principle. Additionally, personal information included in the application documents will be used exclusively for selection and employment purposes.</li> <li>• Shiga University is committed to gender equality in faculty recruitment (as per the Education and Research Council on December 12, 2006, and the Board of Directors on July 19, 2022). We welcome applications from female researchers and, when evaluations of achievements and qualifications are equal, we will give preference to female candidates.</li> </ul>
Online application	Web applications are not available, but applications via email are accepted.
Providing recruitment information	<ul style="list-style-type: none"> <li>• Domestic Institutions (■Public Institutions)</li> <li>• Overseas Institutions (■Public Institutions)</li> </ul>